

## **The HUBER+SUHNER environmental policy**

HUBER+SUHNER considers care for the environment as an important and vital aspect of its corporate social responsibility.

All parts of the HUBER+SUHNER group comply with the relevant laws and regulations and assume responsibility for the environmental impacts caused by their activities. The company is using a life cycle perspective to influence the way its products and services are designed, manufactured, distributed, used and disposed. Consequently, it is applying the life cycle assessment (LCA) technique to determine environmental impacts over the course of the entire value chain from raw material extraction to disposal or recycling. The company strives to continuously improve its environmental performance within the limits of its economic capacity.

### **Prevention of pollution, sustainable use of resources and climate change mitigation**

HUBER+SUHNER designs its products and the respective production processes with the aim of making the most efficient use possible of raw and auxiliary materials, as well as energy and water. We also aim to avoid air and water pollution as well as to minimize the use and disposal of toxic and hazardous chemicals.

HUBER+SUHNER recognizes that climate change is one of the greatest challenges for mankind. The company is committed to ongoing and substantial reductions in its greenhouse gas emissions in support of the Paris climate agreement through improving energy efficiency and procuring an increasing share of the energy from renewable sources.

### **Raising employee awareness**

HUBER+SUHNER trains and informs its employees to enable them to behave in an ecologically responsible manner both at work and in their leisure time.

### **Obligations of suppliers**

HUBER+SUHNER expects its suppliers to acknowledge this environmental policy and to commit themselves to the protection of the environment to the same extent. The company also takes ecological aspects into account when evaluating and selecting strategic suppliers.

### **Contacts with authorities and interested parties**

HUBER+SUHNER cooperates openly and proactively with the respective environmental protection authorities. The company communicates honestly with all interested parties and strives for a relationship of mutual trust.